# JPX-Nikkei Index Human Capital 100 Monthly Factsheet

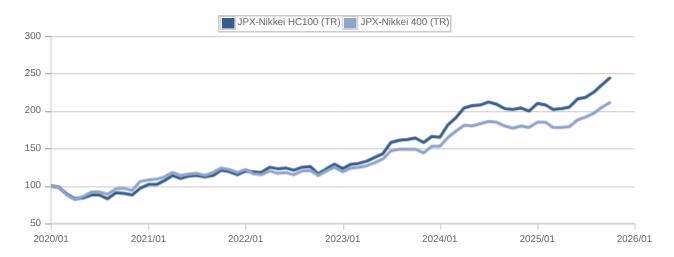


The JPX-Nikkei Index Human Capital 100 is composed of the JPX-Nikkei Index 400 constituent stocks. Constituents shall be selected by the Index Provider factoring in their extent of engagement with human-capital-conscious management. The index was jointly developed by Nikkei and JPX Market Innovation & Research, Inc.

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Review	Annually (August)
Stocks	100
Weight	Free-float adjusted market value (10% cap)
Calculated from	July 22, 2025 (calculated retroactively back to August 31, 2017)
Calculation base date	August 31, 2017 = 10,000 points
Calculation frequency	Real time (every 15 seconds)

#### ■Perfomance



#### ■Annual Return

	Annual Return(%)					
	2020	2021	2022	2023	2024	YTD
JPX-Nikkei HC100 (TR)	2.35	17.59	2.48	34.13	27.49	15.85
JPX-Nikkei 400 (TR)	8.86	12.45	-2.62	28.73	20.64	14.38

#### ■ Risk Return

	Annuali	Annualized Returns(%)			Annualized Standard Deviation(%)		
	1year	3years	5years	1year	3years	5years	
JPX-Nikkei HC100 (TR)	20.57	27.89	22.03	9.74	12.20	12.98	
JPX-Nikkei 400 (TR)	19.30	22.58	16.85	8.43	10.56	12.05	

#### **■**Fundamentals

	Dividend Yield(%)	PER	PBR	ROE(%)
JPX-Nikkei HC100	2.42	16.55	1.53	9.27
JPX-Nikkei 400	2.27	17.08	1.64	9.64

<sup>(\*)</sup> For the definition of each indicators, please refer to "User's Guide" on the Nikkei Indexes website.

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### ■Index Feature

	Stocks
Number of Constituents	101
Large-size(TOPIX Core30+Large70)	37
Medium-size(TOPIX Mid400)	59
Small-size(TOPIX Small)	5
Other than TOPIX constituents	0

■Top 10 Components by weight

Company	Code TOPIX-17 series categories	Weight(%)
SONY GROUP CORP.	6758 Electric Appliances & Precision Instruments	10.15
TOYOTA MOTOR CORP.	7203 Automobiles & Transportation Equipment	7.75
MITSUBISHI CORP.	8058 Commercial & Wholesale Trade	7.06
ITOCHU CORP.	8001 Commercial & Wholesale Trade	6.13
MITSUI & CO., LTD.	8031 Commercial & Wholesale Trade	5.73
MITSUBISHI HEAVY IND., LTD.	7011 Machinery	3.51
SHIN-ETSU CHEMICAL CO., LTD.	4063 Raw Materials & Chemicals	3.32
MARUBENI CORP.	8002 Commercial & Wholesale Trade	3.29
KOMATSU LTD.	6301 Machinery	2.63
HITACHI, LTD.	6501 Electric Appliances & Precision Instruments	2.58

## ■Industrial Categories

	Weight(%)		Stocks
Commercial & Wholesale Trade	25.62	Raw Materials & Chemicals	16
Electric Appliances & Precision	15.10	Foods	9
Instruments	15.10	Construction & Materials	9
Automobiles & Transportation	10.61	Transportation & Logistics	9
Equipment	10.01	Commercial & Wholesale Trade	9
Machinery	10.45	Automobiles & Transportation Equipment	8
Raw Materials & Chemicals	8.52	Machinery	8
Foods	4.67	Electric Appliances & Precision	0
Construction & Materials	4.49	Instruments	8
Financials (Ex Banks)	3.58	Steel & Nonferrous Metals	5
Transportation & Logistics	3.57	IT & services, Others	5
Real Estate	2.91		

<sup>(\*)</sup>TOPIX-17 series categories

#### **■**Reference

Please refer to the "Index Guidebook" for the detail of the calculation method or constituents selection rules.

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<sup>→(</sup>Nikkei) https://indexes.nikkei.co.jp/en/nkave/index/profile?idx=jpxnkhc100 (TSE) https://www.jpx.co.jp/markets/indices/jpx-nikkei400/02.html

<sup>(\*)</sup> The data on the Monthly Factsheet are as of the end of the previous month.

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