

JPX-Nikkei Index Human Capital 100 Constituents (to be applied on August 31, 2026)

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No. of constituents : 100

(Note) The No. of constituents is subject to change due to de-listing. etc.

(Note) As for the market division, "P"=Prime Market, "S"=Standard Market, "G"=Growth Market.

Code	Market Division	Issue	Code	Market Division	Issue
1332	P	Nissui Corporation	6367	P	DAIKIN INDUSTRIES,LTD.
1414	P	SHO-BOND Holdings Co.,Ltd.	6368	P	ORGANO CORPORATION
1662	P	Japan Petroleum Exploration Co.,Ltd.	6383	P	DAIFUKU CO.,LTD.
1801	P	TAISEI CORPORATION	6504	P	FUJI ELECTRIC CO.,LTD.
1802	P	OBAYASHI CORPORATION	6508	P	MEIDENSHA CORPORATION
1812	P	KAJIMA CORPORATION	6674	P	GS Yuasa Corporation
1893	P	PENTA-OCEAN CONSTRUCTION CO.,LTD.	6702	P	Fujitsu Limited
1911	P	Sumitomo Forestry Co.,Ltd.	6724	P	SEIKO EPSON CORPORATION
1925	P	DAIWA HOUSE INDUSTRY CO.,LTD.	6758	P	SONY GROUP CORPORATION
1928	P	Sekisui House,Ltd.	6841	P	YOKOGAWA ELECTRIC CORPORATION
1961	P	SANKI ENGINEERING CO.,LTD.	6845	P	Azbil Corporation
2264	P	MORINAGA MILK INDUSTRY CO.,LTD.	6856	P	HORIBA,Ltd.
2267	P	YAKULT HONSHA CO.,LTD.	6857	P	ADVANTEST CORPORATION
2269	P	Meiji Holdings Co.,Ltd.	6954	P	FANUC CORPORATION
2379	P	dip Corporation	6981	P	Murata Manufacturing Co.,Ltd.
2587	P	Suntory Beverage & Food Limited	6988	P	NITTO DENKO CORPORATION
2768	P	Sojitz Corporation	7003	P	mitsui E&S Co.,Ltd.
2871	P	NICHIREI CORPORATION	7011	P	Mitsubishi Heavy Industries,Ltd.
2897	P	NISSIN FOODS HOLDINGS CO.,LTD.	7012	P	Kawasaki Heavy Industries,Ltd.
2914	P	JAPAN TOBACCO INC.	7203	P	TOYOTA MOTOR CORPORATION
3092	P	ZOZO,Inc.	7211	P	mitsubishi MOTORS CORPORATION
3231	P	Nomura Real Estate Holdings,Inc.	7259	P	AISIN CORPORATION
3289	P	Tokyu Fudosan Holdings Corporation	7261	P	Mazda Motor Corporation
4004	P	Resonac Holdings Corporation	7267	P	HONDA MOTOR CO.,LTD.
4042	P	TOSOH CORPORATION	7269	P	SUZUKI MOTOR CORPORATION
4063	P	Shin-Etsu Chemical Co.,Ltd.	7733	P	OLYMPUS CORPORATION
4202	P	Daicel Corporation	7741	P	HOYA CORPORATION
4204	P	Sekisui Chemical Co.,Ltd.	7867	P	TOMY COMPANY,LTD.
4206	P	Aica Kogyo Company,Limited	8001	P	ITOCHU Corporation
4452	P	Kao Corporation	8002	P	Marubeni Corporation
4503	P	Astellas Pharma Inc.	8015	P	TOYOTA TSUSHO CORPORATION
4507	P	Shionogi & Co.,Ltd.	8031	P	mitsui & CO.,LTD.
4527	P	ROHTO PHARMACEUTICAL CO.,LTD.	8053	P	SUMITOMO CORPORATION (SUMITOMO SHOJI KAISHA,LTD.)
4536	P	SANTEN PHARMACEUTICAL CO.,LTD.	8058	P	Mitsubishi Corporation
4568	P	DAIICHI SANKYO COMPANY,LIMITED	8098	P	Inabata & Co.,Ltd.
5020	P	ENEOS Holdings,Inc.	8113	P	UNICHARM CORPORATION
5105	P	Toyo Tire Corporation	8306	P	Mitsubishi UFJ Financial Group,Inc.
5333	P	NGK Corporation	8591	P	ORIX CORPORATION
5334	P	Niterra Co.,Ltd.	8601	P	Daiwa Securities Group Inc.
5401	P	NIPPON STEEL CORPORATION	8604	P	Nomura Holdings, Inc.
5406	P	Kobe Steel,Ltd.	8801	P	Mitsui Fudosan Co.,Ltd.
5411	P	JFE Holdings,Inc.	8802	P	Mitsubishi Estate Company,Limited
5706	P	Mitsui Kinzoku Company,Limited	9008	P	Keio Corporation
5713	P	Sumitomo Metal Mining Co.,Ltd.	9107	P	Kawasaki Kisen Kaisha,Ltd.
5714	P	DOWA HOLDINGS CO.,LTD.	9142	P	Kyushu Railway Company
6098	P	Recruit Holdings Co.,Ltd.	9201	P	Japan Airlines Co.,Ltd.
6146	P	DISCO CORPORATION	9202	P	ANA HOLDINGS INC.
6301	P	KOMATSU LTD.	9503	P	The Kansai Electric Power Company,Incorporated
6305	P	Hitachi Construction Machinery Co.,Ltd.	9513	P	Electric Power Development Co.,Ltd.
6326	P	KUBOTA CORPORATION	9983	P	FAST RETAILING CO.,LTD.