

JPX-Nikkei Index Human Capital 100 Constituents (to be applied on August 29, 2025)

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No. of constituents : 100

(Note) The No. of constituents is subject to change due to de-listing, etc.

(Note) As for the market division, "P"=Prime Market, "S"=Standard Market, "G"=Growth Market.

Code	Market Division	Issue	Code	Market Division	Issue
1414	P	SHO-BOND Holdings Co.,Ltd.	6301	P	KOMATSU LTD.
1605	P	INPEX CORPORATION	6305	P	Hitachi Construction Machinery Co.,Ltd.
1801	P	TAISEI CORPORATION	6326	P	KUBOTA CORPORATION
1802	P	OBAYASHI CORPORATION	6367	P	DAIKIN INDUSTRIES,LTD.
1911	P	Sumitomo Forestry Co.,Ltd.	6383	P	DAIFUKU CO.,LTD.
1925	P	DAIWA HOUSE INDUSTRY CO.,LTD.	6501	P	Hitachi,Ltd.
1928	P	Sekisui House,Ltd.	6724	P	SEIKO EPSON CORPORATION
2168	P	Pasona Group Inc.	6752	P	Panasonic Holdings Corporation
2264	P	MORINAGA MILK INDUSTRY CO.,LTD.	6758	P	SONY GROUP CORPORATION
2267	P	YAKULT HONSHA CO.,LTD.	6841	P	YOKOGAWA ELECTRIC CORPORATION
2269	P	Meiji Holdings Co.,Ltd.	6845	P	Azbil Corporation
2379	P	dip Corporation	6988	P	NITTO DENKO CORPORATION
2502	P	Asahi Group Holdings,Ltd.	7004	P	Kanadevia Corporation
2587	P	Suntory Beverage & Food Limited	7011	P	Mitsubishi Heavy Industries,Ltd.
2678	P	ASKUL Corporation	7012	P	Kawasaki Heavy Industries,Ltd.
2768	P	Sojitz Corporation	7203	P	TOYOTA MOTOR CORPORATION
2802	P	Ajinomoto Co.,Inc.	7211	P	MITSUBISHI MOTORS CORPORATION
2871	P	NICHIREI CORPORATION	7259	P	AININ CORPORATION
2897	P	NISSIN FOODS HOLDINGS CO.,LTD.	7261	P	Mazda Motor Corporation
2914	P	JAPAN TOBACCO INC.	7269	P	SUZUKI MOTOR CORPORATION
3003	P	Hulic Co.,Ltd.	7272	P	Yamaha Motor Co.,Ltd.
3092	P	ZOZO,Inc.	7733	P	OLYMPUS CORPORATION
3289	P	Tokyu Fudosan Holdings Corporation	7936	P	ASICS Corporation
3402	P	TORAY INDUSTRIES,INC.	7951	P	YAMAHA CORPORATION
4004	P	Resonac Holdings Corporation	8001	P	ITOCHU Corporation
4021	P	Nissan Chemical Corporation	8002	P	Marubeni Corporation
4042	P	TOSOH CORPORATION	8015	P	TOYOTA TSUSHO CORPORATION
4062	P	IBIDEN CO.,LTD.	8031	P	mitsui & co.,LTD.
4063	P	Shin-Etsu Chemical Co.,Ltd.	8053	P	SUMITOMO CORPORATION (SUMITOMO SHOUJI KAISHA,LTD.)
4088	P	AIR WATER INC.	8058	P	Mitsubishi Corporation
4182	P	Mitsubishi Gas Chemical Company,Inc.	8098	P	Inabata & Co.,Ltd.
4183	P	Mitsui Chemicals,Inc.	8113	P	UNICHARM CORPORATION
4202	P	Daicel Corporation	8136	P	Sanrio Company,Ltd.
4203	P	Sumitomo Bakelite Company,Limited	8591	P	ORIX CORPORATION
4204	P	Sekisui Chemical Co.,Ltd.	8766	P	Tokio Marine Holdings,Inc.
4401	P	ADEKA CORPORATION	8801	P	Mitsui Fudosan Co.,Ltd.
4452	P	Kao Corporation	8802	P	Mitsubishi Estate Company,Limited
4912	P	Lion Corporation	9006	P	Keikyu Corporation
5019	P	Idemitsu Kosan Co.,Ltd.	9008	P	Keio Corporation
5020	P	ENEOS Holdings,Inc.	9021	P	West Japan Railway Company
5076	P	INFRONEER Holdings Inc.	9101	P	Nippon Yusen Kabushiki Kaisha
5105	P	Toyo Tire Corporation	9104	P	Mitsui O.S.K.Lines,Ltd.
5333	P	NGK INSULATORS,LTD.	9107	P	Kawasaki Kisen Kaisha,Ltd.
5334	P	Niterra Co.,Ltd.	9142	P	Kyushu Railway Company
5401	P	NIPPON STEEL CORPORATION	9201	P	Japan Airlines Co.,Ltd.
5411	P	JFE Holdings,Inc.	9202	P	ANA HOLDINGS INC.
5706	P	Mitsui Mining and Smelting Company,Limited	9433	P	KDDI CORPORATION
5713	P	Sumitomo Metal Mining Co.,Ltd.	9503	P	The Kansai Electric Power Company,Incorporated
5714	P	DOWA HOLDINGS CO.,LTD.	9506	P	Tohoku Electric Power Company,Incorporated
6146	P	DISCO CORPORATION	9983	P	FAST RETAILING CO.,LTD.